

## DATA PROTECTION DESCRIPTION

Date of drafting: March 12, 2025

1. Controller	Teleste Corporation Telestenkatu 1 FI- 20660 Littoinen Finland Tel: +358 2 2605 611 www.teleste.com
2. The contact person in file related issues	General Counsel Teemu Linnell Teleste Corporation Telestenkatu 1 FI- 20660 Littoinen Finland Tel. +358 2 2605 611
3. Name of the file	Registration for the Annual General Meeting of Teleste Corporation to be held on April 23, 2025.
4. The purpose for processing the personal data	<p>The personal data of shareholders and proxy representatives are processed for the purpose of collecting registrations for the Annual General Meeting of Teleste Corporation to be held on April 23, 2025 and for the purpose of ascertaining a registrant's identity and that he/she has the right to participate in the Annual General Meeting. Personal data are also processed to compile list of participants and voting list. Additionally, the personal data may also be processed for other purposes related to arranging the Annual General Meeting.</p> <p>The legal basis for the processing of personal data is the statutory obligation of the data controller to hold an annual general meeting based on the Limited Liability Companies Act (624/2006).</p> <p>The data collected is stored for four (4) months or for a period required by applicable law.</p>
5. Data content of the file	If a shareholder registers for the meeting on the Internet or by e-mail, Euroclear Finland Ltd will act as the technical facilitator of the data collection. The following data can be collected through this service:

- name, personal ID / date of birth, address, telephone number, e-mail address, book-entry account number, amount of shares and votes.

In case a shareholder authorizes another person to represent him or her in the meeting the name and the personal ID / date of birth of the proxy representative will be collected as well.

The book-entry account number is only used for identification in Euroclear Finland Ltd's system and it is not submitted to Teleste Corporation.

#### 6. Regular sources of the data

When registering for the meeting on the Internet a person enters the data about himself/herself. The registration system compares the entered data to the list of Teleste Corporation's shareholders maintained by Euroclear Finland Ltd and retrieves the participant's shareholder data from the shareholder list. In connection with authorizing a proxy the person also enters the proxy's required personal information into the registration system.

When a shareholder registers by e-mail, a representative of Teleste Corporation or Euroclear Finland Ltd registers the data submitted by him/her manually into Euroclear Finland Ltd's electronic registration system.

#### 7. Regular disclosures of data and data transfers outside EU or outside European Economic Area

The data may be made available to such third parties who will participate in arranging the Annual General Meeting and need the data for such purpose.

A list of participants will be annexed to the minutes of the Annual General Meeting. The list includes the names of the shareholders participated in the meeting, the names of possible proxy representatives and assistants and the amounts of shares and votes. A list of shareholders will be displayed in the Annual General Meeting including shareholders' names, addresses and the amounts of shares and votes.

No data is transferred outside the EU or the European Economic Area.

#### 8. The principles of register protection

##### A. Manual register:

When a shareholder registers for the meeting by e-mail, a representative of Teleste Corporation or Euroclear Finland Ltd registers the data submitted by him/her manually into Euroclear Finland Ltd's electronic registration system. The manual register is kept in a locked space.

##### B. Electronic data register:

	<p>The database containing the data entered into the registration system has been protected by usernames and passwords. The data is only available for the authorized persons. The connection from a user's browser to Euroclear Finland Ltd's server is encrypted with SSL technology.</p>
9. Right of access and realization of the right of access	<p>A registrant has the right of access to the data on him/herself in the file, or to receive a notice that the file does not contain such data. A person who wishes to have access to the data on himself/herself is asked to address the request to Teemu Linnell, as in section 2.</p>
10. Correction of the data and realization of the correction	<p>A registrant has a right to require that Teleste Corporation will correct, erase or supplement personal data concerning him/her contained in the file in case such data are erroneous, unnecessary, incomplete or obsolete as regards the purpose of the processing. Requests for correction are asked to be addressed to Teemu Linnell, as in section 2.</p>

The registrant has a right to lodge a complaint with a supervisory authority regarding the processing of the registrant's personal data. In Finland the competent authority is the Data Protection Ombudsman (<https://tietosuoja.fi/en/home>).